# GiveLight Foundation 2015 Annual Report



10th Anniversary Commemoration





#### Invest in the Life of a Child

GiveLight is a world-recognized humanitarian organization that supports the lives of orphans around the world by building high-quality, beautiful homes, providing long-term education, nurturing a sense of family and inner spirit.

We work with devotion to enhance the future of orphans globally.

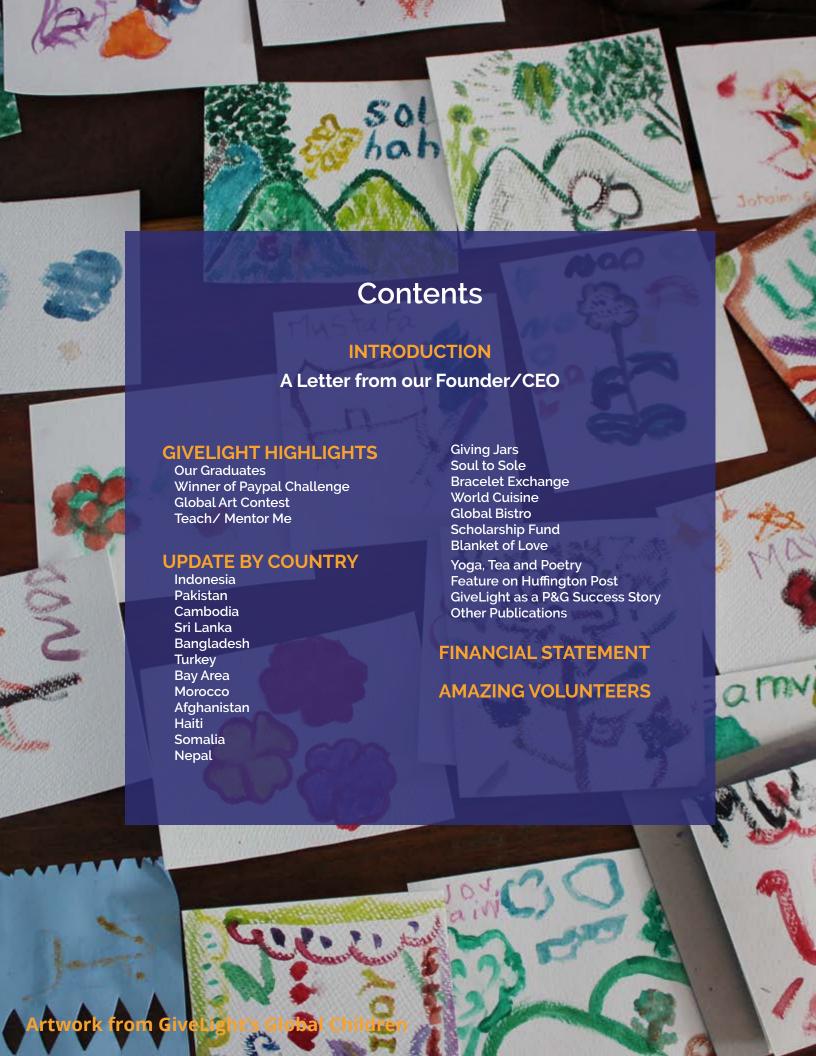
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Dear friends and family of Givelight,

Greetings of Peace! Our hearts are heavy with the weight of seeing so much pain and cruelty in the world. However, we must remind ourselves that even in the worst of times, we have the choice, the ability and the responsibility to do what is right. As you all know, GiveLight came into existence in the aftermath of the deadly tsunami of 2004. What started as a response to tragedy is now bringing light to many orphans globally

We feel blessed to do this work because it has a direct and long term impact on hundreds of lives today and, as we hope, thousands of lives in the near future. As we look back at the past ten years, we are so deeply grateful for our growth, as measured by the well-being and accomplishments of our children, as well as by the increasing numbers of supporters and volunteers across the world.

By God's grace and your generosity, we grew from having only one home in Indonesia to having five homes across the globe; from supporting 50 children to supporting more than 800; and from relying on the support of 20 donors in the Bay Area to relying on more than 3000 donors all over the world. We have grown from just ten volunteers to over 100, hailing from San Francisco to Houston to New Jersey to Toronto, Dubai and Paris. We are supported by major companies via employee-matching grants, including Google, PayPal, Adobe, Nvidia, Microsoft, GE, LinkedIn, Qualcomm, Salesforce, American Express and many more.

This reinforces our belief that with hard work and dedication, we can accomplish great things. Although we celebrate our achievements, we must not forget that there are 153 million orphans in the world. It will take thousands of organizations such as ours to finish the work.

We thank you for your amazing support. We close 2015 with a deep sense of happiness and gratitude. We welcome 2016 with a conviction that GiveLight will continue to soar to new heights, with God's blessings and your trust.

May the Source of all love and mercy bless you and your loved ones. With gratitude and prayers,

Dian Alyan

CEO/Founder GiveLight Foundation

Santa Clara, May 16, 2016

#### **HIGHLIGHTS - OUR GRADUATES**

We are thrilled to share the news that five of our oldest children from our first home in Indonesia (shown on the right side) graduated from College in 2015. We will introduce you to all of them, one at a time. Here's a GiveLight scholar, Alfin Nur who recently completed his studies from the prestigious Al-Azhar in Cairo, the oldest University in the world.



The deadly 2004 Tsunami in the Indian Ocean left thousands of children orphaned. Alfin, now 22 years old was one of them along with his brother, older brother Zaki and sister Afra. They lost both of their parents and a sibling who was 7 years old. Their bodies drowned in the ocean and were never found. This huge personal loss led Alfin to us. And after ten years of supporting him, we can not be happier to share his success story with you all our wonderful supporters.

GiveLight began to take care of Alfin when he was 13 years old and attending 7th grade. Our founder Dian Alyan first met with Alfin and Zaki at her parent's home in Aceh. From that very first meeting she knew that both of them have tremendous potential and decided to invest in them long term. Alfin chose to study in a boarding school in Banda Aceh and we took care of his food, clothing, tuition, books and everything he needed to have access to good quality education. We have relatives and volunteers who stay in touch with him on a regular basis to make sure that his needs for



emotional support were also met. Due to his high marks and determination, he got a scholarship to Al Azhar University in 2012 and we continued to support him by providing food and cost for his living expenses.

His success story is a testament to our belief that every child when loved and cared for can thrive and reach her/his fullest potential. We look forward to seeing him achieve his next dreams and make a positive impact in society. We know that he will do great things and give back to his Givelight family. He shines like a star and graduated with honors, making all of us really proud. Here is a picture from his graduation and we hope you too share our joy and best wishes for his bright future.

Dian corresponds with Alfin regularly via email, Facebook and he always asks her to pray for success in all his exams. We asked Alfin to share his experience as one of our children, he wrote the following:

"When I joined GiveLight, I felt really happy that I would receive the support I needed to pursue my studies. I worked hard and I was able to achieve high marks in all subjects. I recently completed my advanced teaching degree at Al-Azhar University in Cairo. Since I was a student without a regular income, GiveLight supported me by providing me with an apartment as well as an allowance for things such as books and other necessities.

I would like to show my appreciation to GiveLight now that I am an adult and a college graduate. I want to support GiveLight in its effort to provide home and education for orphans around the world, in the spirit of the hadith as narrated by Sahl ibn Sa'd: The Prophet, peace and blessings be upon him, said, "The one who cares for an orphan and myself will be together in Paradise like this," and he held his two fingers together to illustrate. May God bless GiveLight and 'Bunda' (mother) Dian with continued success in providing education and homes to orphans around the world." - Alfin

#### **HIGHLIGHTS - OUR GRADUATES**



Yana and Nika, Graduated Summer 2015, majored in English Education. Nika is now a teacher and Yana is planning to pursue a higher education.



Mutia, graduated Spring 2016 majored in Biology and is now working as a Lab Assistant in Jakarta.



Nursamawi, graduated in 2013 majored in Economics, now a mother and working as a Consultant. She is now a Givelight contributor.



Fitri graduated Fall 2016 in Economics, now working while pursuing a higher education.

## Paypal Challenge Winner!



In summer 2015 Paypal held its third Annual Business Challenge and invited more than a dozen non-profit organizations in the Bay Area to participate in the program. Givelight made it to the list of selected organizations. Paypal assigned six of its top technologists to work on our technical challenges and we decided to focus on two projects that have the greatest impact, which includes improving the appeal of our online presence and the donation flow. In November 2015, the judges nominated GiveLight as the winner of the 2015 PayPal Business Challenge in San Jose!





We are indebted to Paypal and its six wonderful employees who proactively chose to be on the GiveLight team: Wendy Yu, Chaitan Kanugo, Xin Zhong, Dhawan Gayash, Hester Seth and Sapna Rustagi. They worked diligently over the last few months to solve our technical problems and successfully deliver on the project scope. Although the project has ended, they plan to continue to volunteer for us. We feel very honored and look forward to working on more innovative projects with the bright Paypal team.



### **Art Contest Winners!**

We are happy to announce the winners of "Stars in the Universe" GiveLight 10th Anniversary Art Contest. Winners were selected by 6 judges and based on Facebook votes. We had so many incredible entries from talented artists all over the world. Thank you to everyone who participated and voted. Congratulations to all the winners!



1st Place Farah Noor. Age 12, USA.



2nd Place - Aakifah Syed, Age 11, USA



Our three winners and runner up.



3rd Place - Eshaan Ahmed Khan, Age 11, USA



Runner Up - Umar Shahzad, UAE



Runner Up - Sarah Age 6 USA



Runner Up - Qori Aulia Age 11, Indonesia

### Teach & Mentor Me

Over the last 10 years 40+ volunteers visited our homes to teach our children.

Pease see below for a few testimonials from our wonderful "teachers."



"One thing I will never forget was their curiosity and intrigue with their new teacher. One day I decided to do a light workout followed by shadow boxing to keep with my martial arts training. There wasn't a boy or girl who didn't sit around me to watch. A few young boys wanted to learn the routine and shortly after a training session ensued with all the girls and boys who were present. They were so excited to learn from someone of a different land and background. I think, in part, their curious minds want to know about the world but also they value the time and importance given to them."

- Aisha



"In the months since I've left Aceh, I've often found my thoughts wandering back to the weeks that I spent there. The children are amazing. I went to Aceh to teach them, and yet in many ways they ended up teaching me. They have so few possessions, and yet they're happy – it caused me to reevaluate all the unnecessary stuff I have in my own life. Also, their hunger for learning took me by surprise. The kids were always coming by my room or shyly approaching me at mealtime, asking, "We practice English now?" There were times when I wasn't planning on running a class, but it was just too hard to refuse when they were so eager to learn. Their enthusiasm for learning reminded me to value the privilege of education and to make a greater effort in my own educational pursuits."

- Ira



"As we pulled out of the driveway, the children chased the car to chant their last goodbyes. Tears may have been blinding our eyes, but as the road got narrower and their images got smaller, their presence in my heart grew. And I realized, this is not enough. There is so much more so many of us can do, not just for one child, but for so many of these children. All I wanted to do is count the days until I can do this again, with my son as I had promised."

- Nahlah

#### **HIGHLIGHTS - Teach & Mentor Me**



"I had the chance to visit Givelight homes in Aceh and Cambodia this past month. I had a chance to meet Dian Alyan for 5 minute in Paris last summer. It's the most amazing experience; giving without expecting anything in return. I will remember the moments I spent with the children for the rest of my life. When I think of a child alone somewhere without love of parents, or someone to take care of them, or can not go to school... I feel so heartbroken. That changed with Givelight.. A young orphan arrived in GiveLight one day and a few years later graduated from College, free to be what they want to be, you can just smile.

Givelight gave the chance to orphans to have a family and a high education quality, because everyone in this foundation loves the children and supports them."

- Assia



"The last thing the children said to me was "please don't forget us, Sis." The tears were already flowing but this just started them all over again. What a heartbreaking thought, that they actually think I could forget them? But SubhanAllah, why wouldn't they think that, they had already been "left and forgotten" by there loved ones when they were swept away by the tsunami. A child's heart sometimes sees things from an emotional viewpoint and not a logical one." - Sabeen



"Simply put, it was the trip of a lifetime. In the leading up to our trip, we did our best to be thoroughly prepared. We meticulously packed our suitcases, skimmed the English-Indonesian Dictionary, purchased gifts to distribute, and collected books and lessons to teach once we arrived. But nothing prepared us for what we found in Takengon." - Sarah and Ayesha

We are grateful to our volunteers who spent their time to travel abroad and teach our children.







Our children in Indonesia continue to do well and thrive academically. Last year we had five children graduating from college as you can see in the previous pages.

Our founder Dian Alyan spent a wonderful summer with the children in 2014. Her parents celebrated their 50th wedding anniversary with the children. Together they had a feast and enjoyed cooking together, These images also express their love for outdoor activities such as swimming in the lake and going on a hike. These 48 children are now part of GiveLight's big happy family.

"Ten years have passed since the tsunami, My wounds have been healed by every child we touched and by every stranger & friend who chose to embrace the cause. The light is shining in the hearts of everyone who is a part of this work. May we all live to carry the light until we save as many lives as we possibly can, through His Mercy." - Dian Alyan













After Indonesia, we built our second home in Rawalpindi for the orphans of the 2005 Pakistan/Kashmir Earthquake. The home is truly a state of the art facility with comfortable bedrooms, classrooms, libraries, a big kitchen and dining room and playground. This was a joint project with Saba Trust to care for 40 girls since 2008.

The girls in the Pakistan home are bright and they love to learn. With access to thousands of books and qualified teachers, they are making progress academically. Just like their friends in Indonesia, they also get to go on regular field trips to parks, pizza treats etc.

In the Kashmir area we have been supporting 160 orphans right after the 2005 Earthquake. Dian Alyan had the opportunity to visit and meet many of these children in 2008.

For this home our partner has developed a strong model and is able to be self-sufficient. We celebrate the partnership and wish Saba Trust an ongoing success. We want to thank all of our donors for all of the years of support that has allowed this great effort to get started and for helping these beautiful children









GiveLight home in Cambodia was built on a hundred acre rubber plantation, 2 acres of which was donated to GiveLight by a generous family. In summer 2014, Dian Alyan and Nahlah K, a US volunteer, went to visit and spent time with the children. They had an amazing summer doing different projects and activities that not only increases the knowledge but also bonding time and experience. These images beautifully captured some of those moments. Today, we have 60 children in this home who are motivated to learn and dream of a bright future.



"These children are blessed and surrounded by signs of God's mercy, and to be in their presence was an immense blessing and honor that I am forever grateful for. I pray God endlessly rewards all those who make the work and opportunities of GiveLight possible." - Nahlah Kokailah















The Sri Lanka home was built in 2013. It was designed by a renown architect and industry experts to provide a perfect atmosphere for a child to flourish. The completed home includes bedrooms that have adequate personal space for each child, a library, a computer lab, a spacious kitchen and dining area, playing space, as well as place of worship.

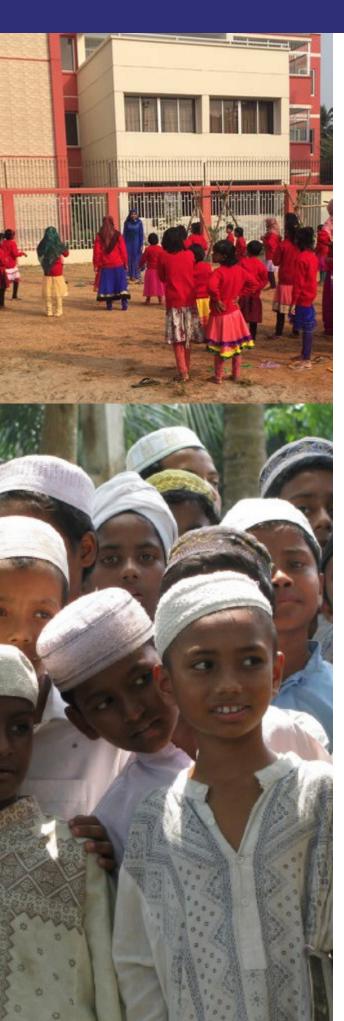
Founder, Dian Alyan, visited the home after its opening and spent a wonderful time with all the children. She developed a special bond with each child and learned about their passions and things they like to do for fun. During her visit, we held a cricket tournament, arranged a visit to the beach, and flew kites over the blue Colombo sky. These little things brought a lot of joy and priceless smiles.

"Like all the children in our GiveLight homes, these children have also found a spot in my heart. I see their potential and the possibilities. It's an honor to nurture their dreams and work towards securing their future."

Dian









We have two homes in Bangladesh, the first one is an old orphanage in Khaligong for 300 boys run by a trustworthy family. We built 10 new bathrooms, sponsor their meals, provide new clothes and improve their overall living condition.

The second home is in Savar, built from the ground up on donated land. The generous family who donated the land became Givelight's team of volunteers to oversee the operation of our home and the well being of 40 girls. When they first arrived they were shy and were not used to modern facilities. They are now settled, have self-discipline and enjoy their new loving home.

"When I went to visit GiveLight home in Bangladesh, I noticed how bright the smiles on the faces of the children and how playful and energetic they were. They dragged me into a game of chasing and soon enough I was running barefoot with them through the field."

**Zayan Musa** 





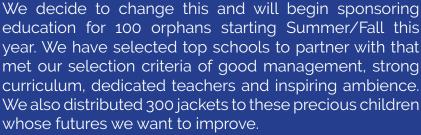






For us at GiveLight, 2015 ended with beautiful snow flakes falling in Istanbul. As if to symbolize the countless and unexpected blessings we witnessed this past year. Dian took 100+ Syrians orphans and their care takers out to lunch. Meeting these children and their care takers gave us better insights into their struggles and unmet needs.

The most pressing one being their education. While Turkish government provides free education, the kids can't attend because of language barrier. The alternative is to send the kids to a Syrian school but the mothers or guardian are not able to afford it. As a result, the kids, 8-12 years old, are not going to school and instead work in factories or restaurants as cheap labor.



The snow flakes were such a fitting metaphor for the year filled with His blessings manifested in all aspect of our work. We look forward to an even more spectacular year, with your love and support.











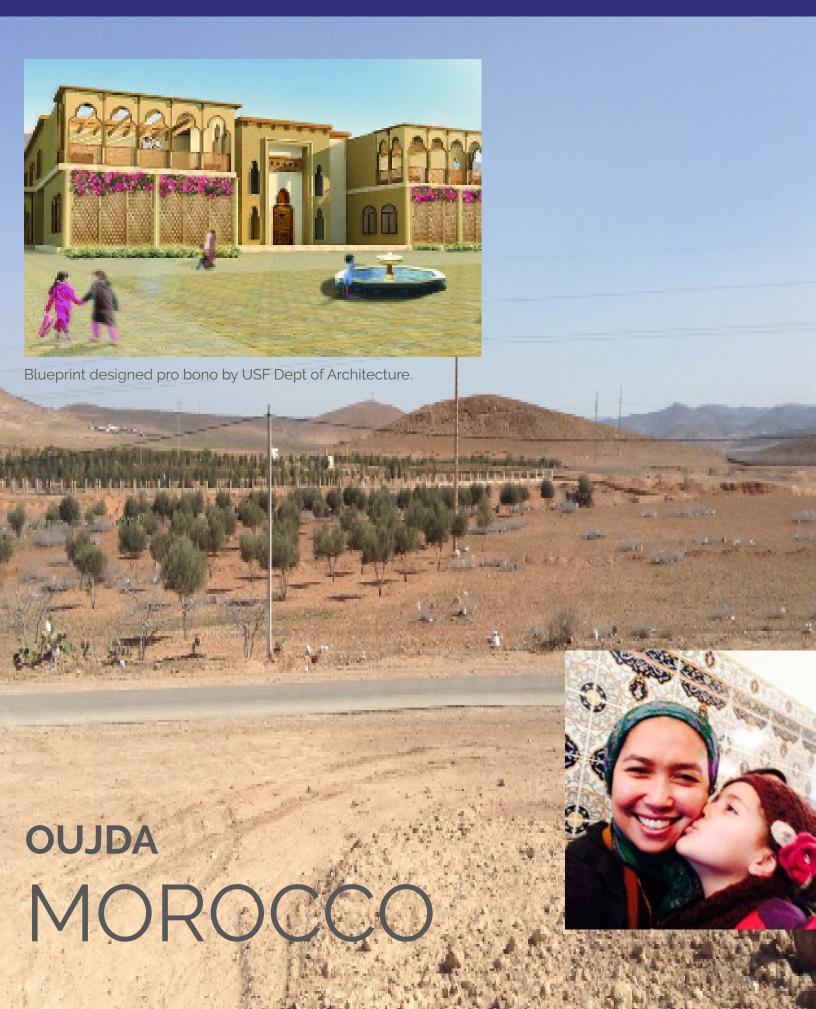


Our local Bay Area family is growing, as we adopted a new family of six last year. A father died tragically in a hit and run accident, leaving behind his wife and five children. We met with the family to determine what their greatest needs are after food and shelter. The government provides welfare and food stamps, but the mother informed us of her struggles to keep up with the children's homework and assignments. We decided to provide mentors for the older children, and we also created a program to help with their social development.

We support a total of eleven children in the Bay Area, ages 5 to 15 years. For some we provide scholarships, and to each we assign a mentor who maintains contact with him/her and helps with one-on-one support, homework, and projects. In 2015, we arranged trips to the beach and to a ranch, and also held a few luncheons.

A friend of GiveLight decided to celebrate her daughter's birthday with our children and gave them all presents. On Eid, we gave each of our children gifts with handwritten cards from generous friends. We all love getting presents, and our local children certainly enjoyed their personalized gifts, chosen with love and consideration of each child's individual preference.

We are thankful to all of our mentors for giving their time and love to build a lasting bond with their mentees. If you would like to be a mentor or to provide a scholarship for our local children, please let us know.











Our intent to build a home in Africa came true when a generous family decided to donate a beautiful piece of land in the city of Oujda, about 2 hours drive from Marrakesh. A few months after we signed a Memorandum of Understanding, we received a great honor from University of San Francisco Department of Architecture; they were to design the blue print of our house pro bono. About twenty students worked for a month to study Moroccan architecture and culture. The outcome was an amazing design of our home, which we will proudly call "Maison de Lumiere" or "House of Light", which will house 40 girls.

In parallel, we have been supporting seventeen orphans in Oujda since summer of 2012, partnering with a trustworthy local organization. These children live with their grandmother or single mothers. Dian visited them in 2013 and was able to spent a wonderful time and create fond memories.

Final rendering shown above.





Our work in Afghanistan to support orphaned children in need started since late 2009, through a partnership with a trustworthy organization called Omeid International. We started out with just ten kids who were between seven and ten years of age. We currently have eleven boys, six of whom are in 9th grade and five in 8th grade. Many of them excel academically. A few of our boys stood out: - Farooq placed top of the 9th grade, and Mohammad Al Din placed top of the 8th grade. Wahid Agha and Aziz Agha, who had struggled in the fall, showed significant improvement.

They are currently residing at Al-Irfan Residential School in Aurangabad, India and received scholarship. They will remain there until the completion of their high school education, which in India is until 10th grade. After that, we have left it up to each boy to decide whether he would like to pursue college/university in India or return home to Afghanistan. Currently, they have all expressed a desire to remain in India to pursue higher education.

#### **Achievements**

In December 2015, the Secretary of the Afghan ambassador visited their school and was very impressed with their work. Noor Agha and Farooq were two of six students selected to represent their school at an education conference held in Hyderabad, Pakistan.

One of our boys, Wahid Agha, also competed in Judo Nationals.



# HAITI

After the 2010 earthquake in Haiti, we activated our 100% volunteer base organization to mobilize the Bay Area Muslim community to join in the immediate relief effort. We collected over \$10,000, which provided help to the children of Haiti via partnership with UNICEF and Zakat Foundation. We are able to immediately provide the much needed clean water and other basic needs of those affected by the calamity.

Since then we have been sponsoring 20 orphans who are living in 2 orphanages in Port-au-Prince. These orphans have access to education, good nutrition and a place to call home. We plan to maintain and grow our work in Haiti until these kids at least finish High School but hopefully college.





GiveLight Foundation identified Somalia as our first entry point to Africa. Similar to Afghanistan, our work was fueled by the desire to help orphaned children who were victims of war. We knew we had to start small because of the on-going conflict and political instability there.

The project began in November 2010 and we have been sponsoring 50 orphans (25 girls and 25 boys). The orphanage is located in Burtinle, which is a small town located in the northeastern part of Somalia.

All of the orphans get three meals a day and attend primary school. In addition, they also all have access to primary health care. The orphan children are happy and very grateful for the support they are getting from GiveLight. In addition to that, we have coordinated Sacrifice/Qurbani for the children and we are looking forward to doing a similar Qurbani this year and beyond.

# SOMALIA



# NEPAL

# Dreams in the Himalayas

We are thrilled to announce our partnership with Ama Foundation and to start sponsoring 10 children starting this Spring. After the earthquake in Nepal in 2015 we felt compelled to help children who were left behind. Our research led us to this small but thriving foundation that shares our passion and philosophy of helping orphaned children. We will share more stories in the months to come

To offer deeper insights into their everyday lives, we'd like to share a group picture from Rob Sanders, one of its long time volunteer and supporters. Rob visits Ama Ghar every year and has developed personal bonds with the children.

When Rob Sanders, (known to the kids as Rob Brother or Rob Uncle) came for a visit to Ama Ghar this month, he wanted to do something special for our "alumni," the older kids who moved out of the house, but miss their Ama Ghar brothers and sisters. Rob took the entire group trekking in Pokhara, and as you can see by the photo above – everyone, including Rob, had a great time!

# **Giving Jars**

The objective of this art project was to engage young children by getting them involved in helping orphans and in the general act of giving, thus allowing them to have compassion towards those who are less fortunate.

We organized workshops at different schools to help students build their own personal giving jars. Students took jars home to use as their the bank. They saved money over a period of time ( at least 2 months). At the end of the period, they (and their parents) decided on how much to give orphans or other noble causes. We were surprised to see how generous children are; some jars came back with more than \$100 and one with over \$300, the highest amount we received from an amazingly generous girl who gave all her Eid money to the cause.











# Soul to Sole

Every year, around summer time we offer our children the experience of shopping for shoes. Our philosophy has always been to not to give our kids any "hand-medowns." We feel that getting used clothes and shoes affects their overall self esteem and sense of identity.

We first launched the "Soul to Sole" campaign in 2008 and have done this in Pakistan, Cambodia and Indonesia homes. We look forward to doing this again in as many homes as possible. Here are a few pictures that highlights our kids' happiness.









# **World Cuisine**

In January 2015, we launched a new and innovative idea to bring our supporters together. The idea centers around gourmet food, friendship and our desire to give and help. Ten chefs prepare food from various countries and bring their signature dishes to the event. The host only needs to provide space and create a pleasant ambiance. We invite 30-40 guests and suggest a \$30 contribution of which 100% goes towards nourishing a child for the whole month. We have done six events so far, each with a different flair but the same united purpose: how can we find unique ways of giving that creates a deeper personal connection to the cause.

What started out as one small idea, turned into six successful events so far, each uniquely special and memorable. We managed to hold 7 World Cuisine events in 2015 with the themes ranging from Turkish, Afghan, Indonesian, Indian or Global as chosen by our generous hosts. We would like to thank all of them for graciously opening their hearts and homes to us. One of our guests, Hina Mukhtar wrote the following after attending one of our events:

"It was as if Dian knew that the work she was doing spoke for itself and she didn't need to twist anyone's arm to be a part of it. It was as if she knew that if we had anything to give, we would. But the truth is that if any of us chose not to give anything that night, it was simply our own loss. We weren't doing anyone but ourselves a favor by giving. The orphans didn't need us. Dian didn't need us. Allah didn't need us. The lesson I took from my first Givelight fundraiser experience was what I had heard a few years ago in the instructions of a beloved teacher: "Be avid for that which benefits you." Givelight doesn't just benefit the world. It benefits our souls. And I, for one, am eager to gain some of that benefit."

We look forward to expanding this idea to our chapters around the US and hopefully globally.

### **Global Bistro**

Piloted in 2013, Global Bistro has become an iconic annual event for GiveLight. This year we held the event on April 2 against the backdrop of a sunny Saturday afternoon in the heart of Silicon Valley.

Similar to the last two years, the event's theme focused on intercontinental foods, highlighting specific palatable staples unique to each country. We had over 40 bakers/chefs and many children volunteered for the event with over 300 attendees looking amused by the mouthwatering assortment of desserts and savories.

Over the past three years we raised close to \$15,000 through this event, all of which is aimed at helping our global children. Heartening as it is, this year's success went beyond fundraising and it created more awareness of orphans and our work including our project in the Bay Area. It engaged the very young to do their part in helping others, specially other children who have lost their parents under tragic circumstances. Half of the volunteers were children from girl scouts and study groups. They were excited to help by baking, manning tables or face painting. Without at doubt, this event demonstrated the Givelight Family's strong bond and spirit of community that brought together people of all ages and walks of life, to work toward a common good and taste the sweetness of a worthy cause.





# Scholarship Fund

We launched a program dedicated solely for scholarship of orphans living in the Bay Area and globally. We extend our gratitude to the following families who helped us get this project on the ground. We invite your family and friends to establish a scholarship to honor individuals who have made a lasting impact in your life or the life of your family.

#### For example:

- ~ honor your parents who made sacrifices for you and helped you become the successful individual you are today
- ~ honor a mentor in your life who put you on the path to happiness
- ~ honor a teacher who believed in you
- ~ honor your own children by setting up a scholarship to which they too can contribute to.

Your children can learn from your example and continue on with your Family Scholarship for generations to come! The possibilities are endless and the rewards are perpetual. Imagine the enduring impact you can make in shaping the lives and destiny of those who are deserving but have no resources.

We have identified eleven local orphans here in the Bay Area whom we have embraced under the Givelight Family scholarship. We encourage you start with \$1000 annually with a one year commitment. You will get a report about how the child you are sponsoring is doing and have the opportunity to meet him/her in person if you so desire. You can decide to continue or stop your support after one year. From our own experience of helping others, we found that once you start it will be difficult to stop because of the happiness you feel in being able to shape the lives of others. We hope you will join us in this noble path.

For more information and questions, please send email to info@givelight.org May you be blessed for your generosity.

## **Blanket of Love**

Around Thanksgiving 2015, we decided to launch a campaign to help Syrian orphans in Turkey. What started as a project with a goal of raising \$20,000 for 2000 blankets turned out to be the most successful online campaign in our 10 years history. We wrapped up our "Blanket of Love" campaign with the astounding amount of \$105,000, allowing us to buy more than 13,000 blankets!

We thank all of our supporters and partners for enthusiastically supporting this campaign. One partner in particular exceeded our greatest expectation; the Institute of Knowledge in Southern California raised over \$45,000 for this project. What an extraordinary community!!

We are fortunate that five of our generous friends and long time supporters decided to match a total of 2,000 blankets. In summary, here's the tally:

- 1) More than 500 friends made a donation from \$10-\$1000
- 2) The first \$500 matching donation was by Shahnaz and family
- 3) The first large donation after that was from Northstar School for \$3250
- 4) A \$10,000 match challenge was issued by AA from the East Coast;
- 5) Peace Terrace Academy raised \$4000 with another \$4000 in matching funds
- 6) The average donation was 10 blankets or \$100
- 7) West Valley Muslim Association and Reflection Sunday School raised more than \$8000 combined;
- 8) Muslim Community Center of East Bay raised over \$4000
- g) Zayn and Zaid Aeschelman raised more than \$1000 from their birthday and selling hot cocoa mix;
- 10) Azleena and Salman Azhar decided to match 500 blankets at \$5000
- 11) The first winner of the Art Contest, Farah Noor, 12, decided to donate her prize of \$200, which was later matched by Nasira Shahin, and Aiklee Chaudhry and Loving Home Care, bringing the total donation to \$1000
- 12) The other two winners of the Art Contest Eeshan Khan, 11, and Aakifah Syed, 11 decided to follow Farah's wonderful example and donated their prizes of \$125 and \$75 respectively. These three winners contributed to the purchase of 120 blankets!

Logos for all partner available on our website.

We are thankful to each and every one of you for giving from your heart. We witnessed love coming our way from every direction; from Dubai, Jakarta, Paris, and all over the U.S. from kids and adults, students and teachers, parents and grandparents. This truly shows how the human heart is wired for goodness and at our core we all yearn for the opportunity to help others.







## Light Upon Light Global Tour

Last year we launched "Light Upon Light' tour as a way to anticipate and celebrate our 10-year milestone. We introduced our work in 10 major cities around the US and the world, specifically in San Francisco, San Diego, Seattle, Dubai, New Jersey, Boston, Paris, Jakarta, Chicago, and Istanbul.

In Boston we did two presentations: one at Islamic Cultural Center of Boston and another one at MIT. We received such warm reception at both events and quite a few from the audience were eager to volunteer. One major outcome was the launch of our online teaching program called "Mentor Me". One student who attended that talk — Atif Javed —stepped up and lived up to his words. He graduated last summer, got a job at one of the top global companies in Silicon Valley and he still manages to make time every Saturday morning at the crack of dawn to connect with our children in Sri Lanka. He and a friend now teach them English, Math and soon Computer Science.

Because of his follow-through and example, we now have many more teachers joining our online lessons under the "Mentor Me" project. We will be expanding this project to more homes over the next few months and are currently seeking more mentors. All we require are 1) passion and 2) the willingness to invest a bit of time. Half an hour a week is all we ask, but the benefits to our kids will be long-lasting. Sharing your talents will be time well spent — rewarding not only for the orphans, but for you, as well. We guarantee it.

Another one to highlight is Givelight in Paris. We are thrilled to announce our partnership with a group of dedicated volunteers and young professionals based in Paris. We visited them at one of their offices and discussed ways for the youth to go volunteer at our homes. Later in the evening, they hosted an amazing dinner for us at Le Medaillion, the only Michelin Star rated Halal restaurant in Paris! Even the chef wanted to volunteer and cook for our children! Paris was truly an awesome stop for our "Light Upon Light" global tour.

While in the restaurant, another patron, a manager in Euro Disney by the name Assia Ali overheard our discussion regarding Givelight homes. She timidly asked the chef to ask Dian if she could have a few minutes to talk to her. After 5 minutes conversation, Assia decided to travel to Givelight home and share her knowledge and love with our children. You can read her story in "Teach and Mentor Me" section on page 11.

We look forward to expanding our presence in more major cities around the world.





## Yoga, Tea and Poetry

Channeling our inner yogis on the beach then following it up with a hearty lunch at a restaurant overlooking the ocean is a quintessentially GiveLight way of talking shop. There are no boardrooms, no black or white boards, no fancy equipment, and no formality. But even in the midst of such a scenic escape, it's clear we are here with purpose. Such is the pull of GiveLight and the dedication of those who come together for it.

Southern California Beach Charity Brunch at 100F, the day is unusually hot and humid for October, even in the Southern California beachside town of Laguna. We're instantly aware of this as we step onto the burning sand. The juxtaposition of the blazing sun overhead and the breaking water a few steps before us is much like GiveLight's role in the lives of orphaned children and the relief offers them.

True to form, the time used to wait for others to join is used effectively. We walk up and down the shore, discussing GiveLight Foundation's forward movements and pause to greet passersby. The absence of crowded conversation allows runaway details about Dian Alyan, the GL Founder, to be discovered. Her penchant for picking up languages and finesse at learning them, her ability to connect with people who can't always place her origins, and her ability to recognize passion and talent when she encounters it for instance. It's easy to understand GL's global reach and success, and see why people gravitate toward it through her. She has an unconventional way about her, as does the organization that flourishes under her using equally avant-garde ways to garner support and raise funds.

When the rest of the available SoCal chapter joins us, we spread our colorful mats across a strip to bend, flex and breathe through signature yoga poses. Beachgoers pass us by with smiles and nods. It's refreshing but also very Californian. Even in the grizzly heat, we find a reason to make happy. After we breathe in some of the ocean air and conclude our yoga session, we form a circle on our mats and wax poetic, quite literally — sharing poetry that we've either recently encountered or that's stayed with us. Our choices are quite telling of who we are as a group, eclectic in appearance and attitudes but one with our thoughts on what matters. We're here because we care about the children who've been left behind in the mire, and we want to help.

We follow our shoreline yoga with a delicious lunch at Driftwood Kitchen, which offers a spectacular view of the Pacific, and discuss GL's pending and future plans. There's been much progress on the GL front as a whole, with new chapters opening in places like Dubai and Turkey. As people learn about GL's work, plans also extend to finding and establishing homes for orphans in other countries struck with war and disaster. The increased interest in GL has also forged new partnerships that seek to propel the organization's work to the next level. It's exciting and heady to be part of something so novel and earnest yet ambitious and real.

Our bodies and stomachs nourished, we conclude the GL SoCal Chapter's "meeting" on a soaring note with the promise of more to come and even more to give.





Reading favorite poems under God's glorious sunshine amidst the breathtaking view of the Pacific ocean. The cloudless blue sky, crashing waves and profound conversations touched our hearts and souls. His beauty manifest around us, in nature, in spoken words and friendship that is inspired by generosity.





# **GiveLight on Huffington Post**

Oct. 13, 2014 By O'Brien Browne Award-Winning Author, Personal Coach, Intercultural Expert, Public Speaker

## The New Global Leader, Part IX: Dian Alyan Building Homes and Futures for Orphans around the World

Born in Takengon, Central Aceh, Indonesia, Dian Alyan has lived a richly rewarding global life as a brilliant student, world traveler and highly successful executive at Procter & Gamble. After tragically losing 40 relatives in the deadly Asia tsunami of 2004, she founded the GiveLight Foundation to create a home to and provide long term education for the orphans from this disaster. Since that time, GiveLight has expanded to many other countries, such as Pakistan, Afghanistan, Haiti, Cambodia, Sri Lanka, etc., supporting and enhancing the lives of orphans. The recipient of several awards including Woman of the Year, the Leadership Award and the Humanitarian Award, Dian is founder/CEO of GiveLight. She speaks French, Arabic, Indonesian/Malay and, of course, English.

O'Brien: Your resume is fascinating: you studied engineering at the prestigious Institut Pertanian Bogor, had a successful career as an executive at Procter & Gamble, studied art history at the Paris Fashion Institute, and now run a non-profit organization (NPO). How and why did you make these career moves?

Dian: My story is a fairy tale in progress. However, like all fairy tales, tragedies define it. Growing up, I found the mission of saving lives appealing and dreamed of becoming a doctor. Due to illness, I missed the entrance exam and became an engineer instead. I joined P&G as a means to explore the world. I loved traveling and managing global brands. But I started to feel that two fundamental things were missing: children and a sense of purpose. My studies in Paris were a way for me to explore life beyond the corporate world, and I experimented with a few business ideas. I soon re-discovered that success wasn't translating into fulfillment.

I married my true love, had a family, and then suddenly I lost 40 relatives and watched with horror 40,000 children orphaned due to the tsunami. That was a defining moment and with the GiveLight team, I founded an institution that protects nearly 900 orphans worldwide. Almost 10 years later, I'm looking up at the soaring Everest of my dream, wondering how to get to the top. How to raise 1000 children to become gems of humanity? I'm in the middle of the fairy tale and I have a conviction that the whole world will be inspired to help me fulfill the promise of a happy ending.

O'Brien: In which ways does your corporate experience help you run an international NPO?

Dian: I apply the same discipline to develop a solid business plan, define our brand, and to execute a long-term vision. I build strong teams and bring out the best in them. I break down huge ideas into small achievable goals and deliver with excellence. We started small but always thought big. We test and iterate ideas. We run GiveLight as if billions of dollars are on the line with each decision.

We dreamed of building homes globally, yet had no idea how to do so in the beginning. We created success measures, key milestones and plans to manage risks. We leveraged our first model building a home in Aceh and began our second home in Pakistan two years later. To date, we have built four homes, are finishing our fifth in Bangladesh, and are a permit away from starting our sixth. This isn't a touchy-feely operation. It's saving lives by combining business skills with the most powerful force in the universe: love.

O'Brien: What has been your greatest challenge and greatest joy in running GiveLight?

Dian: Navigating through corruption and finding people on the ground to trust is challenging. We are aware of all the horror stories regarding children being abused, enslaved, or brutalized. We've been blessed to find trustworthy people in countries where we operate and the amazing growth of our children is testament to this shared passion.

The greatest joy is in giving and receiving love. I became a mother to two beautiful boys after ten years of yearnings. Through GiveLight, I've become a mother a hundred times over and in the grandest possible way. I've become the woman I always wanted to be.

O'Brien: GiveLight builds homes for orphans, and provides them with an education. This is a mighty mission. Operationally, who runs the homes and where does your funding come from?

Dian: We partner and work only with those whose character, philosophy, and work ethic are proven to be in line with ours. We build where a donor gives land and pro-bono time to oversee that our homes are well run and our children are educated and loved. Our results have yielded a ton of grassroots donations and support from major corporations in the form of employee matching grants. Google, Microsoft, Paypal, Cisco, VMWare and United Way are supporters, to name just a few.

O'Brien: You speak often of "heart," "soul," and "nurturing the spirit." How vital are these things to the work and vision of GiveLight and just what does this mean to potential donors?

Dian: The heart and brain are the two most important organs in the human body. The smartest person on earth with a heart that is filled with hatred, anger or jealousy will never have inner peace. I want our children to grow and compete on the basis of their intellects, but more importantly on the basis of good character. Nurturing the soul with spirituality is a critical component to raising children who are loving and caring towards all of God's creatures.

This isn't just a pleasant philosophy/spirituality. Our children are graduating, getting married, obtaining college degrees, and are beginning to contribute to our growth. We are creating an exceptional model which defies the statistics of the lives of orphans and are creating a self-sustaining ecosystem based on these beautiful principles. When people see this ecosystem creating real solutions, they see something worth investing in.

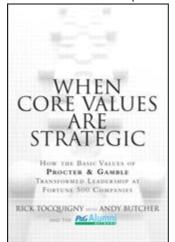
O'Brien: Dian, you are a remarkable woman on an extraordinary quest. Thank you for sharing your story and your vision...

Dian: Thank you. The world is a troubled place with many misfortunes and injustices. A calamity of epic proportion led me to the intellectual and spiritual fulfillment I had been seeking all my life. Instead of waiting for the world to change or to be drowned by sorrow, I changed myself. I used to travel to make profit. Now I travel to save lives. I hope that long after my physical trace in this world is gone, the legacy of my children and my greater family of children will live on in humanity.

## GiveLight: A P&G Success Story

GiveLight's story was featured in a P&G success book "When Core Values Are Strategic": How the Basic Values of Procter & Gamble Transformed Leadership at Fortune 500 Companies.

What do legendary leaders from Disney, GE, GM, Johnson & Johnson, Boeing, eBay, Microsoft, Time Warner, LensCrafters, Chiquita, Walmart, Pepsi, and Saatchi+Saatchi have in common? They all learned the critical



importance of core values as managers at Procter & Gamble. Many of these leaders have remained members of the P&G Alumni Network and now you can share in their powerful lessons learned with The P&G Alumni Network's When Core Values Are Strategic. This practical resource for emerging leaders offers no-nonsense insights into why values really are so important, and identifies practical ways to propagate, strengthen, and act on them. Bringing together contributions from influential P&G alumni worldwide, it offers a legacy to future leaders across organizations of every type and size.

In this book, Dian Alyan, our founder and CEO discusses her journey from global brand management at P&G to founding a thriving global non profit organization. Givelight has been invited to Stanford University, Google, Apple, Notre Dame High School, ISNA Conference, and many others. GiveLight was also chosen as a "Cutting Edge" non profit based on its ability to invent and innovate new ways to engage

volunteers and supporters, showing long term results of its children's achievements. Here is a link to a podcast interview of Dian on the book.

If your organization is interested in hearing our story, you can invite Dian or one of our founding members by sending an email to info@givelight.org. We can discuss various topics such as volunteerism, creating long term engagement, and how to balance sustainable business goals with social entrepreneurship.

## Other Publications

San Jose Mercury News Santa Clara Weekly KARTINI Magazine - Women's Leading Magazine in Indonesia Medina Institute of Leadership Stanford Weekly Voice of America And many more

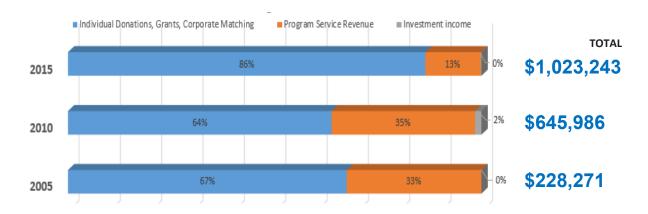
Insight Indonesia is the Jakarta Globe's talk show on Beritasatu TV. Dian was interviewed by host Lin Neumann, the founding editor of the Jakarta Globe.



## **Annual Financial Report**

### **Financial Activity Report**

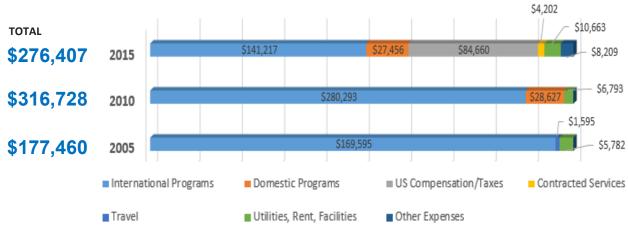
#### **OPERATIONAL INCOME**



Since our inception, we have worked passionately to maximize and diversify donation sources. Our efforts have yielded steady growth and enabled us to work efficiently by keeping expenses down.

- Started renting an office space in year 5
- For the first 8 years, we functioned with a 100% volunteer base
- In 2015, we have 1 full-time and 2 part-time employees, while keeping payroll expenses at less than 10% of income.
- We maximize donations of services across all expense areas
- In 2015, we have \$400K earmarked for the Morocco home
- In 2016 and beyond, we are gearing up for exciting international expansions

### **DISTRIBUTION OF EXPENSES**



<sup>\*</sup>The financial data was derived from our financial records and tax reports and are available upon request.

# **Our Amazing Volunteers**

We are blessed with over one hundred talented volunteers whose contributions help us build a world class institution.

### Our team includes:

Abdul Egal Adnan Alyan Ahmad Kasem Ahmed Bashir Ahsan Sved Aisha Nawaz Alex Habbas Aliyah Malek Ameena Arsheen Amina Khan Ammar Alyan Ammar Khan Anastacia Gutierrez Anisa Arain Anisa Bedier Annies Abduljafar Ansa Obaid Aparna Khan Areej Mussadi Ashraf Alyan Asmaa Sved Assia Ali Atif Javed Ayat Noori Ayesha Hamid Ayesha Rania Avesha Zia Azleena Salleh Azhar Azreen Abdullah Badr Bakri Basil Hashem Chandni Shah Chaouki ZahZah Elvira Jerkovic Esam ElAshmawi Faraz Ahmad Fariha Siddiqui Farman Syed

Farrah Javed

Faten Musleh

Fatima Abdallah

Fatme Halweh

Firasat Ali

Genan Itani Hatice Alkan Hisham Ibrahim Hisham Izzeldine Hosai Moiadidi Houda Myal Huda Shaikh Hussain Sheikh Iffat Abbas Imam Mohsin Iman Mojadidi Ira Renfrew Jamal Haider Javi Rahmani Jenan Maaz Johann Noor Khadiia Horsalia Khaleel Khan Khalid Khan Kristin Pugh Lamis Diwan Leslie Rohn Lubna Shaikh Lujane Mussadi Mahida Tabraiz Mahira Razzak Maidah Chuahtai Maimoona Afzal Maria Siamwalla Maryam Ibrahim Maryum Janjua Matthew Mengerink Mehereen Khan Mehryar Mansoor Melissa McKenzie Michelle Ashlev Mohammed Darwish Mohsin Imam Musaab Attaras Muyesser Taqi-Eddin Muzdha Farooqui Nabihah Hussain Nabila Ali

Nada Kasem Nada Qadry Nadia Khan Nadia Khan Naeem Afzal Naeema Ilyas Nahlah Kokailah Najla Naisan Nameera Akhtar Nasha Khan Natasha Tufail Nauman Azhar Noha Kolkailah Noman Azhar Noor Bondogi Noshaba Afzal Nouran Ali Omrana Ahmed Pearl Abdo Qamar Noori Rami Moiadidi Randa Itani Rani Aviananda Reema Qadry Rehmat Kharal Reshma Nawaz Rimi Khan Rizwan Hanif Roohie Ahmed Ruby Kazi Ruhana Rahman Ruhi Ali Khan Rula Sai Sabeen Shaig Sabina Khan Sadaf Hussaini Safaa Ibrahim Safivah Lazakani Sahar Javed Saifuddin Amath Saima Khan Salizah Mahmud Salma Jiwa

Salma Sayed Salman Qazi Salman Sadullah Sameena Usman Samen Igbal Samidha Begum Samsudin Kamis Sandy Khikia Sarah Mehrvar Seher Zaman Seireth Jawaid Shafath Syed Shahram Marleen Shahzia Rahman Shailah Khan Shamel Merchant Sharif Elbadawi Shereen Siddiqui Sheroon Marleen Siddia Islam Sumaira Ali Sumaivah Jalal Susan Abdelsalam Susan Hijazi Taj Noori Talha Azeem Talia Basma Tanal Basma Tariq Nagpurwala Tasneem Manjra Tsunnum Malik Urfa Ali Uroosa Jalal Uzma Khan Wafaa Sabil Yajaira Duran Yusuf Abdulghani Zayan Musa Zohra Maiid Zohra Veach Zuzanita Zakari



GiveLight Chicago - Bake a Difference 2016



GiveLight Walk-a-thon - Bay Area 2014



GiveLight New Jersey Light Upon Light Dinner - 2015



GiveLight Global Bistro Bay Area - 2016

### Companies that support GiveLight Foundation through Employee Matching Grant

Adobe, AllState, American Express, Applied Materials, Cisco, Dell, eBay, Elrepco, ePocrates, GE, Global Impact, Google, Hewlett Packard, IBM, Intuit, Juniper, Just Give, Kaiser Permanente, LinkedIn, Mentor Graphics, Microsoft, Network for Good, Nvidia, Oracle, OF Foundation, Orange County Community, Qualcomm, Salesforce, Silicon Valley Community Foundation, Silver Lake Technology, SEI Giving Fund, Synopsys, Tenet Healthcare, The Benevity, Toyota Motor Foundation, United Way, VMware, Wells Fargo and Yahoo.



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